

Conducting all the business in a responsible and sustainable way is part of the Fairmed Healthcare corporate strategy. We are committed to creating added value for our customers, for our employees and we are living up to our responsibilities towards the environment.

Corporate Social Responsibility of Fairmed Healthcare

- Fairmed Healthcare acknowledges and lives up to its social responsibility towards people and the natural environment.
- Fairmed Healthcare meets all its responsibilities as an employer, and supports its employees and promotes their development and well-being by offering an attractive work environment and progressive working conditions.
- Fairmed Healthcare is part of Strides Pharma. The Companies follow its CSR Policy <http://www.strides.com/corporate-CSR.html>
- Fairmed Healthcare is committed to abiding by the UN Global Compact and upholding its Ten Principles:
 - Supports and respects the protection of internationally proclaimed human rights in its own area of influence.
 - Ensures that it is not complicit in human rights abuses.
 - Upholds freedom of association and the effective recognition of the right to collective bargaining.
 - Is opposed to any form of forced labour.
 - Is opposed to child labour.
 - Upholds the elimination of discrimination in respect of employment and occupation.
 - Supports a precautionary approach to environmental challenges.
 - Supports initiatives to promote greater environmental responsibility.
 - Encourages the development and diffusion of environmentally friendly technologies.
 - Is opposed to corruption in all its forms, including extortion and bribery.

Charity Partnerships

Fairmed Healthcare supports institutions and individuals. Together with our partners, we seek to unlock transformative and sustainable solutions through programs and investments to achieving a healthier world for everyone.

We use our communication platforms to draw attention to the projects of the independent Fairmed Foundation based on the following principle: Even those who are in poverty, disadvantaged or live in isolation should be allowed to be healthy. They help these people to stay healthy or to recover their health. They deploy donated funds purposefully and efficiently. Independent Swiss monitoring authorities review the finances and evaluate the integrity on an annual basis. They also disclose all of their expenditures in annual reports.

Product Responsibility

- Meeting Pharmaceutical standards
- Supplier standards
- High quality ensured by EU and Swissmedic GMP standards

Compliance

Fairmed Healthcare is committed to abiding by the Swiss Code of Best Practice for Corporate Governance:

- Compliance with the law
- No Conflicts of interest
- No unfair competition
- Confidential information and data protection
- Integrity Compliance, Anti-Bribery, Anti-Corruption and facilitation payments
- Gifts, hospitality and invitations
- Combating money laundering
- No Discrimination and harassment

June 2020